



Univerza v Novém městě
University of Novo mesto

**CLEAN COPY OF THE MASTER'S STUDY
PROGRAMME 2nd CYCLE**

**EDUCATION AND MANAGEMENT IN
HEALTH CARE,**

**implemented by University of Novo mesto Faculty of
Health Sciences**

Novo mesto, March 2022

(change of assessment methods in optional subjects – March 2024)

TABLE OF CONTENTS

1	GENERAL INFORMATION ABOUT THE PROGRAMME	2
2	FUNDAMENTAL OBJECTIVES AND COMPETENCES.....	2
2.1	Fundamental objectives of the study programme.....	2
2.2	General competences	3
2.3	Course-specific competences.....	4
3	INFORMATION ABOUT THE INTERNATIONAL COMPARABILITY OF THE PROGRAMME	5
4	INTERNATIONAL COOPERATION OF THE INSTITUTION.....	6
5	CURRICULUM AND ECTS (CREDIT POINTS) VALUES	7
5.1	Curriculum and learning units with ECTS	8
5.2	Learning units and their inclusion in the programme structure	12
5.3	The ratio of lectures, tutorials and other organised forms of study	13
5.4	Practical training within the programme, implementation and ECTS	14
5.5	Parts of the study programme.....	14
6	ACCESS REQUIREMENTS AND CRITERIA FOR THE SELECTION OF CANDIDATES IN THE EVENT OF ENROLMENT RESTRICTIONS.....	21
7	CRITERIA FOR RECOGNITION OF SKILLS AND COMPETENCES GAINED BEFORE ENROLMENT	21
8	ASSESSMENT METHODS	22
9	PROGRESSION REQUIREMENTS FOR THE PROGRAMME.....	23
10	PROVISIONS ON TRANSFERS BETWEEN STUDY PROGRAMMES.....	23
11	MODES OF STUDY	24
12	REQUIREMENTS FOR THE COMPLETION OF THE STUDY	25
13	REQUIREMENTS FOR COMPLETING THE PART OF THE STUDY PROGRAMME	25
14	PROFESSIONAL / ACADEMIC TITLE	25

1 GENERAL INFORMATION ABOUT THE PROGRAMME

Name of the study programme:	Education and Management in Health Care
Cycle:	2nd cycle
Type:	master's study programme
Duration:	2 years
ECTS amount:	120 ECTS
Klasius P-16:	No. 0910 – Health care, uncategorised
Research area (Frascati classification):	medical sciences, social sciences and humanities
SOK (Slovene classification framework)	level 8
EOK (European classification framework)	level 7
EOVK (European higher education classification framework)	second cycle
Accreditation:	<ul style="list-style-type: none">• Council for Higher Education of the Republic of Slovenia, decision No. 6033-203/2009/7 on 26 October 2009.• Extension of the accreditation: Slovenian Quality Assurance Agency for Higher Education (NAKVIS), decision No. 6034-95/2016/10 on 15 June 2017.

2 FUNDAMENTAL OBJECTIVES AND COMPETENCES

2.1 Fundamental objectives of the study programme

The study program is designed to upgrade and extend the scope of knowledge, views, professional values, and skills that the students obtained in the first cycle of education.

Fundamental objectives of the study programme are:

- to develop and upgrade, deepen the knowledge, skills, views and professional values that the students obtained in the scope of undergraduate education and are derived from their clinical practice;
- to qualify for independent search for new sources of knowledge in the area of nursing care, educational and other social sciences;
- to qualify for quality healthcare and educational work in the area of the primary health care development;
- to qualify for the use of the latest scientific research methods, including the most recent biometric and analytical procedures in the new and changed circumstances;

- to qualify for conducting independent research in the various areas of nursing and health care;
- to qualify for managing the most complex systems that include or refer to individual fields of nursing care, and being able to assume responsibility;
- to develop critical judgement and the ability of reflection in solving problems and introducing modern trends in nursing care;
- to develop competences for independent and responsible management of co-workers in a health and multidisciplinary team;
- to develop responsibility towards the profession, co-workers, patients and others;
- to develop co-responsibility towards a balanced development of nursing care;
- to develop responsibility to maintain one's own identity and respect any differences in the European community.

The master's study programme *Education and Management in Health Care* enables students to broaden their knowledge in wider professional fields, be able to search for new sources of knowledge in the professional and scientific field, use scientific and research methods in a wider spectrum of problems and new or changed circumstances, assume responsibility for managing the most complex working systems as well as develop critical reflection and social and communication skills for implementing teamwork. The obligatory integral part of the programme are project papers in the work environment or basic, applicative or development research papers.

2.2 General competences

In designing the master's study programme *Education and Management in Health Care*, we have closely made a distinction in competences of the graduate of the first and second cycle. In developing competences for the master's study programme, we have relied on the orientations of the project Tuning (Tuning Educational Structures in Europe II, 2005, p. 340-356). We have taken note of the assessments and views of the business environment, higher education teachers and professional staff at University of Novo mesto Faculty of Health Sciences (UNM FZV).

General competences developed by the student during the second-cycle study programme include:

- comprehensive critical thinking, the ability to analyse, synthesise and predict solutions in the field of nursing care, humanities, educational, social, organisational, natural mathematical and other sciences (interdisciplinarity);
- the knowledge of research methods, procedures, processes and technology;
- the ability to creatively use knowledge in the professional/business environment;
- the knowledge and understanding of processes in the professional/business environment and the ability to analyse, synthesise and envisage solutions or consequences;
- pedagogical work with emphasis on care for physical and mental health;
- the ability to identify the needs for changes and introduce innovations in the professional environment;
- autonomy in decision-making and the responsibility for the decisions made;
- the ability to communicate in the local and international environment;
- commitment to professional ethics;

- the ability to develop the culture of non-discrimination and the consideration of intercultural differences;
- the ability to present the gained knowledge and research findings;
- the awareness of the necessity of training, and broadening and updating knowledge;
- a comprehensive approach to the quality assurance of health care as a whole.

The master's study programme *Education and Management in Health Care* enables students to deepen their knowledge in the wider professional or interdisciplinary areas. The programme enables students to be able to search for new sources of knowledge in the professional and scientific field, to use scientific and research methods in a wider spectrum of problems and new or changed circumstances, assume responsibility for managing the most complex working systems as well as develop critical reflection and social and communication skills for implementing teamwork.

Students will be capable or able to:

- study modern theories, defining the nature of knowledge in the theoretical and practical area of nursing care and educational sciences;
- study the contemporary issues in professional practice and deal with their importance and use in the professional environment;
- study the nature of changes and the use of the theory of changes in nursing care and health and social care;
- discuss the content and the use of education models in preserving and promoting health;
- study the concepts connected with the theory and practice of educational sciences (pedagogics, didactics, andragogy, social education, special education) and to discuss the use of the latter in nursing care, health and social care;
- discuss the main principles of behaviourist, cognitive and humanist theories of learning and use the findings in teaching, learning, assessment and evaluation of knowledge.
- describe the principles and applications of research in the professional area (in nursing care, in health promotion) and critically evaluate research literature according to the individual aspect of clinical practice;
- study the ethical dimension of human behaviour and address the use of moral theories in the theoretical and practical field;
- study the principles and methods for improving the quality and discuss the latter in nursing care, health and social care;

2.3 Course-specific competences

After completing the study, the master's graduate will be qualified for:

- interdisciplinary use of knowledge in the field of research methodology in health care;
- the selection and use of appropriate qualitative and quantitative research methods as well as complementary interpretation of results;
- critical assessment of qualitative and quantitative research findings;
- the elaboration and presentation of individual and teamwork findings;
- comprehensive and systematic treatment of the patient with regard to relevant physical, psychological, social, cultural, spiritual and social factors;
- active promotion of health, risk assessment and care for the safety of people;

- identification of characteristics, advantages and weaknesses of different concepts of health systems;
- the understanding and use of knowledge of epidemiology in identifying the characteristics of contagious diseases as well as the management of problems important for public health;
- the protection of patients' dignity, privacy and data confidentiality;
- the understanding of basic didactic terms and their flexible use;
- creative use of didactic findings in the concrete pedagogical process as well as the use of modern teaching and learning processes in promoting health;
- the creation of one's own professional image and pedagogical style;
- quality communication in a nursing, health or multidisciplinary team, the development and keeping of good mutual relations among employees, patients, their families, groups and the community;
- the knowledge and understanding of business processes in health care and the ability to analyse, synthesise and envisage solutions and their consequences;
- planning, organisation and analysis of health services;
- collection, processing and analysis of various data as well as drawing up reports that form the basis for decision-making in solving complex problems or improving the quality of work and performance;
- the assessment and valuation of the achievements of employees and the provision of feedback;
- planning personnel needs and the career development of employees;
- the implementation of information systems and information technology in health care and nursing care, understanding the importance of the role of leading nurses in the development of information systems of nursing care and the use of the theory for the development of information systems of nursing care in practice.

3 INFORMATION ABOUT THE INTERNATIONAL COMPARABILITY OF THE PROGRAMME

In designing a study on the international comparability of the master's study programme *Education and Management in Health Care* with other related study programmes, in accordance with Article 35 of the Higher Education Act (Official Gazette of the Republic of Slovenia, No. 32/12 clean copy), 40/2012, 57/2012, 109/2012, 85/2014, 75/2016, 61/2017 and No. 65/2017) and Article 14 of the Criteria for Accreditation of Higher Education Institutions and Study Programmes (Official Gazette of the Republic of Slovenia, No. 42/2017 and 14/2019), we considered the following:

- comparability of concept, formal and content structure with foreign programmes,
- comparability of access opportunities and conditions for enrolment in the study programme;
- comparability of the duration of the study, advancements, completion of the study and acquired titles,
- comparability of methods and forms of study (system and organisation of the study process, the credit system, the use of modern information technologies, an independent study, tutoring, organization of practical training),
- options for integrating the programme in international cooperation (mobility), or the common European Higher Education Area,

- differences between the proposed and foreign programs according to the specific needs and conditions of the domestic economy and public services,

With regard to the international comparison analysis, we examined a number of similar study programmes in the European higher education area. For the international comparison of the proposal of the master's study programme *Education and Management in Health Care* we have chosen the related study programmes of the recognized institutions of higher education.

In the comparison included study programmes are accredited by the competent national bodies, classified by the classification of ISCED into the field of health sciences, and are unified with the Bologna guidelines.

Table 1: Higher education institutions and comparable programmes

Higher education institutions	Study programme	City	Country	Institution's website
Medizinischen Universität Graz (Medical University of Graz - MUG)	Master studium Gesundheits- und Pflegewissenschaft	Graz	Austria	http://www.med.uni-graz.at
University of Southern Denmark Faculty of Health Sciences	Master of Science in Public Health	Odense	Denmark	http://www.sdu.dk/?sc_lang=en
University College Dublin UCD School of Nursing, Midwifery and Health Systems	MSc (Nursing Education)	Dublin	Ireland	http://www.ucd.ie/nmhs/index.html

The master's study programme *Education and Management in Health Care* is an internationally comparable study programme by its concept, formal and contextual structure, prerequisites for enrolment, duration of study, the conditions for completion of the study, obtained title, means and forms of study. It is evaluated with ECTS points in accordance with the European credit system (ECTS). The comparison showed that the programme fulfils all conditions for quality international cooperation (mobility), as well as integration into the common European Higher Education Area and provides an equivalent integration of graduates into the European labour market.

4 INTERNATIONAL COOPERATION OF THE INSTITUTION

In 2009, the Faculty obtained the Erasmus Charter for Higher Education (ECHE) document for the first time, which represented the basis for international cooperation.

The Faculty actively establishes cooperation with related institutions in Slovenia and abroad.

The Faculty develops its international activity in four areas:

- organization of international scientific conferences: The Faculty organises an annual scientific conference. The main theme of each annual conference is Holistic Approach to the Patient.
- exchange of students and higher education teachers/staff: The Faculty promotes international mobility of students and teachers/staff. In the

framework of the Erasmus+ exchange programme, a number of mobility of students and higher education teachers are carried out each year.

- Participation in international scientific-research projects: With our collaborating partner institutions we plan and perform the joint research work.
- individual contacts of pedagogical workers, researchers and associates: Higher education teachers also attend scientific and professional meetings abroad.

All activities related to the international cooperation are coordinated by the International Mobility Office. As we are aware of the fact that the visibility of the Faculty in the framework of the internationalisation is urgently needed, we use various dissemination methods to expand the awareness of the importance of mobility at both local and global level.

5 CURRICULUM AND ECTS (CREDIT POINTS) VALUES

The master's study programme *Education and Management in Health Care* is designed in accordance with the provisions of the Higher Education Act and is ECTS evaluated according to Criteria for ECTS Credit Evaluation of Study Programmes.

In the scope of the complete annual student workload, 20% of study time is allocated to organised study work. The main student workload is based on individual student work, which is in accordance with the set objectives as well as with the general and course-specific competences. A large part of the study programme is allocated to research work (approximately one third of the programme).

5.1 Curriculum and learning units with ECTS

The following table shows the list of courses with names of learning units and the number of hours by individual semesters and years, number of hours of organised study work, number of hours of individual student work, annual student workload and credit evaluation according to ETCS.

Table 2: Curriculum and ECTS (credit points) values

No.	Learning unit	CA	L	T	OSW	ISW	ASW	ECTS
1st YEAR								
Winter semester								
1.	Research Methodology	RW	30	30	60	180	240	8
2.	Theories and the Development of Nursing Care	HC	30	30	60	180	240	8
3.	Public Health	HC	25	30	55	155	210	7
4.	Education for Health	SS	25	30	55	155	210	7
Summer semester								
5.	Education Management	SS	30	30	60	180	240	8
6.	Management in Health Care	BS	30	30	60	180	240	8
7.	Quality and Safety in Health and Health Care	HC	25	30	55	155	210	7
8.	Legislation in Health and Social Care	LW	25	30	55	155	210	7
TOTAL:			220	240	460	1340	1800	60
2nd YEAR								
Winter semester								
1.	Module: Course 1		30	30	60	180	240	8
2.	Course 2		30	30	60	180	240	8
3.	Elective course 1		25	30	55	155	210	7
4.	Elective course 2		25	30	55	155	210	7
Summer semester								
5.	Master's Seminar	RW	5	15	20	130	150	5
6.	Master's Thesis	RW				750	750	25
TOTAL:			115	135	250	1550	1800	60

OBLIGATIONS PER YEAR	L	T	OSW	ISW	ASW	ECTS
1.	180	240	420	1380	1800	60
2.	95	135	230	1570	1800	60
TOTAL	335	375	710	2890	3600	120

Abbreviations:

Study obligations: L - lectures, T - tutorials, OSW – organised study work, ISW – individual student work, ASW – annual student workload, ECTS = European Credit Transfer System points.

Content area (CA) according to the Klasius categorisation: RW-research work, HC - health care, BS - business sciences, CS - computer sciences, SS - social sciences, LW - law.

The study programme lasts for two years, i.e. four semesters. It comprises 3600 hours amounting to 120 ECTS and includes organised study work as well as individual student work. It consists of the joint and elective part. The joint part of the programme is implemented in the first year, comprises 8 courses (60 ECTS) and is compulsory for all students.

The elective part of the programme is implemented in the second year, comprising the elective module with two courses (16 ECTS) and two elective courses (14 ECTS).

The important part of the programme is intended for development of competences in the field of research activity. It comprises 1 compulsory course (8 ECTS), project papers in the work environment or basic, applicative or development research papers at all study courses, Master's Seminar (5 ECTS) and Master's Thesis (25 ECTS).

Elective section of the programme

The program allows the planning of individual studies. Students may select among the elective units, offered by the faculty. This is enabled by the elective modules and elective courses.

Elective modules of the programme

The elective modules are comprehensive content units and represent the elective part of the study programme. They enable the upgrade and deepening of the fundamental and gaining special knowledge. Students select one of the offered modules.

The elective modules are implemented in such scope as there would be the number of groups at tutorials if only one module would be implemented.

The programme comprises the following modules: *Research Work in Health Care, Education in Health Care, Management in Health Care, Organisation and Informatics in Health Care*. The individual module consists of two courses amounting to 16 ECTS.

Table 3: Elective modules of the programme

No.	ELECTIVE MODULES	CA	L	T	OSW	ISW	ASW	ECTS
MODULE 1: RESEARCH WORK IN HEALTH CARE								
1.	Qualitative and Quantitative Methods	R W	30	30	60	180	240	8
2.	Ethical Issues in Research Work	R W	30	30	60	180	240	8
MODULE 2: EDUCATION IN HEALTH CARE								
1.	Pedagogy and Andragogy	SS	30	30	60	180	240	8
2.	Health Psychology	SS	30	30	60	180	240	8
MODULE 3: MANAGEMENT IN HEALTH CARE								
1.	Human Resource Management	BS	30	30	60	180	240	8
2.	Health Economics	BS	30	30	60	180	240	8
MODULE 4: ORGANISATION AND INFORMATICS IN HEALTH CARE								
1.	Information Systems in Health Care	CS	30	30	60	180	240	8
2.	Organisation and Planning in Health Care	BS	30	30	60	180	240	8
TOTAL IN THE MODULE:			60	60	120	360	480	16

Elective courses

In the second year the elective courses enable students to exercise their own study programme in accordance with individual needs. They can select two elective course (14 ECTS). The two can be selected from the elective courses of the master's study programme *Education and Management in Health Care* (internal selection) or decide for the external selection, which is enabled by the faculty in the framework of the Erasmus+ programmes (student mobility). Students can choose between institutions (in Slovenia or abroad), with which the faculty has signed a bilateral agreement, as well as their accredited study programmes in the second cycle.

The elective courses are implemented in such scope as there would be the number of groups at tutorials if only one elective course would be implemented.

Table 4: Elective courses

	Elective course	L	T	OSW	ISW	ASW	ECTS
1.	Healthy Diet	25	30	55	155	210	7
2.	Reproductive Health	25	30	55	155	210	7
3.	Epidemiology	25	30	55	155	210	7
4.	Human Resources Development	25	30	55	155	210	7
5.	Learning Organisation	25	30	55	155	210	7
6.	Creativity in an Organisation	25	30	55	155	210	7
7.	Social Problems in Health	25	30	55	155	210	7
8.	Environment and Health	25	30	55	155	210	7
9.	Health Psychology	25	30	55	155	210	7
10.	Intercultural Communication	25	30	55	155	210	7
11.	*Research Methodology	25	30	55	155	210	7
12.	* Education Management	25	30	55	155	210	7
13.	*Management in Health Care	25	30	55	155	210	7
14.	* Legislation in Health and Social Care	25	30	55	155	210	7

Requirements for students, enrolled in accordance with the criteria for transfer into the second year

A student who enrolls into the second year in accordance with the criteria for transfer, has to, in regard to the selected module, select among the courses marked with an asterisk (*).

Table 5: Requirements for students, enrolled in accordance with the criteria for transfer into the second year

Elective module	Elective course* (compulsory selection)
Research Work in Health Care <ul style="list-style-type: none"> • Qualitative and Quantitative Methods • Ethical Issues in Research Work 	<ul style="list-style-type: none"> • Research Methodology • Selection is made from the elective courses marked with an asterisk.
Education in Health Care <ul style="list-style-type: none"> • Pedagogy and Andragogy • Health Psychology 	<ul style="list-style-type: none"> • Research Methodology • Education Management
Management in Health Care <ul style="list-style-type: none"> • Human Resource Management • Health Economics 	<ul style="list-style-type: none"> • Research Methodology • Management in Health Care
Organisation and Informatics in Health Care <ul style="list-style-type: none"> • Information Systems in Health Care • Organisation and Planning in Health Care 	<ul style="list-style-type: none"> • Research Methodology • Legislation in Health and Social Care

5.2 Learning units and their inclusion in the programme structure

The study programme lasts for two years, i.e. four semesters. The first year consists of 8 joint study courses. The second year consists of: the elective module with two courses (16 ECTS), two elective courses (14 ECTS), Master's Seminar (5 ECTS) and Master's Thesis (25 ECTS). The study programme comprises a total of 12 courses (90 ECTS), Master's Seminar (5 ECTS) and Master's Thesis (25 ECTS).

Learning units cover the following content areas: research work, health care, social sciences, business sciences, law and informatics.

Students can according to their wishes and needs of the choose one of four modules (16 ECTS). Two elective courses (14 ECTS) can be selected from the list of elective courses (internal selection) or the students decide for the external selection, enabled by the faculty through the Erasmus student mobility programmes. Students can choose between institutions (in Slovenia or abroad), with which the faculty has signed a bilateral agreement, as well as their accredited study programmes in the second cycle.

Table 6: Structure of the programme according to the content areas, obligation and number of ECTS.

Year	Structure of the programme	no. of courses	Content areas in ECTS					ECTS TOTAL	in %
			RW	HC	BS	SS	ELECT		
1.	Common obligatory section of the programme	8	8	23	14	15		60	50.0
2.	Elective module	2					16	16	13.3
	Elective course	2					14	14	11.7
	Master's Seminar		5					5	4.2
	Master's Thesis		25					25	20.8
	TOTAL IN ECTS:	12	38	23	14	15	30	120	100.0
	TOTAL IN %		31.6	19.2	11.7	12.5	25.0	100.0	100.0

The important part of the programme is intended for development of competences in the field of research work, which is achieved at the selected compulsory course (8 ECTS), and by writing and defending project papers in the work environment or basic, applicative or development research papers and Master's Thesis (30 ECTS). Students who select the module Research Work in Health Care, shall accomplish 16 ECTS of obligations in this area.

5.3 The ratio of lectures, tutorials and other organised forms of study

The programme comprises 3600 hours (120 ECTS), of which 1800 hours (60 ECTS) in each year. Organised study work includes 19.7%, and individual student work represents 80.3% of the complete study programme.

Table 7: The ratio of lectures, tutorials and other organised forms of study

Year	L	T	OSW	ISW	ASW	in ECTS
1.	220	240	460	1340	1800	60
2.	115	135	250	1550	1800	60
TOTAL in hours	335	375	710	2890	3600	120
TOTAL IN %			19,7	80,3	100	100

Forms of study work

Forms of study work are: lectures, tutorial and individual student work (preparations for the exams, studying professional literature and preparation, writing, presentation and defence of the project papers in the work environment or basic, applicative or development research papers), including preparation and defence of the Master's Thesis.

Lectures are an organised form of study work, performed simultaneously for all enrolled students. The course lecturer transfers the fundamental knowledge and the latest findings of their profession, encourages students to active cooperation, to critical reflection through the use of modern methods of teaching and learning with the support of ICT.

Tutorials are an organised form of study work, performed in a group of 30 students. At tutorials students solve concrete set problems with the use of knowledge and procedures, gained at lectures, and with independent individual studies.

In concordance with the syllabus of the individual learning unit, they individually or in a team prepare project paper in the work environment or basic, applicative or development research paper in written form, present it and defend it.

Individual research work of students

Project paper in the work environment or basic, applicative or development research paper is an independent work of students, which is performed under the guidance of a mentor. It discusses a concrete professional problem from the business environment and proposes its resolution. Thus, students prove that they are capable of a valid discussion and research of a practical professional problem by using ICT as a source of information, using selected methodological tools for solving the problem.

One of the successfully prepared project paper in the work environment or basic, applicative or development research paper needs to be presented before the defence of the master's thesis:

- at the scientific consultation, congress, conference or symposium, and published in the book of proceedings, or
- published in a professional journal or any other professional publication without presentation.

Master's Seminar is the organised form of academic work, at which students refresh the applicative knowledge of the research work methods, get acquainted with the relevant instructions for writing and defence of the master's thesis, and make the draft of the disposition. In the context of independent work of students, they need to attend at least three defences of master's theses.

Master's Thesis is an independent professional work, which the candidate writes under the guidance of a mentor. It needs to contain the theoretical framework and verifying of the latter within an independent research of the topical issues in the field of health care.

In dealing with the selected topic, the candidate needs to use the relevant research instruments and systematically present the results of their research. The candidate must demonstrate the ability of the written elaboration and resolution of the current practical problems of the clinical environment, healthcare activity, institutions or a certain specific problem.

The procedure, preparation and defence of the master's thesis is defined in special Rules.

5.4 Practical training within the programme, implementation and ECTS

The practical training in direct clinical/business environment is not a part of the study programme.

5.5 Parts of the study programme

In accordance with the Article 33a and 36 of the Higher Education Act, the master's study programme in the second cycle *Education and Management in Health Care* may be carried out in parts, specified by the programme. Parts of the programme are completed

by learning units of the specific substantive area. In the scope of the *Education and Management in Health Care* master's study programme, the following components of the programme are assigned: *Research Work in Health Care*, *Education in Health Care*, *Management in Health Care*, and *Organisation and Informatics in Health Care*.

In accordance with the Criteria, the implementation of the study programme in parts is also credit evaluated, amounting to 35 ECTS.

Table 8: Curriculum for the part of the study programme

No.	Learning units	L	T	OSW	ISW	TW	ECTS
1.	Research Methodology	30	30	60	180	240	8
2.	Module: Course 1	30	30	60	180	240	8
3.	Course 2	30	30	60	180	240	8
April	Elective course	25	30	55	155	210	7
5.	Final research paper	5	5	10	110	120	4
TOTAL:		120	125	245	805	1050	35

Abbreviations: OSW- organised study work L- lectures, T - tutorial, ISW - individual student work, TW - total workload

Each part of the study programme includes the following learning units:

- Research Methodology,
- a module with two courses, completing the selected content area,
- one elective course, and
- final research paper.

The part of the study programme comprises 1050 hours or 35 ECTS. With it students acquire basic knowledge of the methodology of research work (8 ECTS), in-depth knowledge of the content areas (16 ECTS), knowledge in the field of the elective course (7 ECTS), as well as knowledge about writing research papers (4 ECTS).

Obligatory instances for the students are:

- active participation in the lectures and tutorials,
- preparation, presentation and defence of the project papers in the work environment or basic, applicative or development research papers,
- written and/or oral exams,
- preparation and defence of the final research paper.

Verification and assessment of knowledge are designed in a way, which enables students to get continuous and quality feedback on their progress and achievement of competences/objectives. The study programme requires students ongoing work, therefore the assessment of knowledge is more diagnostic, formative and summative. The verification and assessment process is carried out regularly during and after the completion (summative) of individual courses. On the elements of the verification and evaluation criteria, the students are informed orally at the beginning of the part of the study programme and in writing with the syllabus for each course.

The intended methods of verification and assessment of knowledge are: written/oral examination, project papers in the work environment or basic, applicative or development research papers by addressing actual professional problems, oral presentations, written reports, portfolio, peer assessment, final research paper. The

assessment takes into account the *ECTS grading scale*.

Students complete the part of the study programme, when they successfully complete all intended obligations in the amount of 35 ECTS, for which they are given a certificate (according to the Article 32a of the Higher Education Act - last indent), which is a public document.

RESEARCH WORK IN HEALTH CARE

In the scope of the master's study programme *Education and Management in Health Care* can be carried out the part of the study programme *Research Work in Health Care*. The basic objective of the part of the study programme is to deepen and specialise the knowledge in the field of economic sciences and training for research work in the business environment.

The part of the study programme comprises 1050 hours or 35 ECTS. With it students acquire basic knowledge of the methodology of research work (8 ECTS), in-depth knowledge of the content areas (16 ECTS), knowledge in the field of the elective course (7 ECTS), as well as knowledge about writing research papers (4 ECTS).

Table 9: Curriculum of the part of the study programme Research Work in Health Care

No.	Learning units	L	T	OSW	ISW	TW	ECTS
1.	Research Methodology	30	30	60	180	240	8
2.	Qualitative and Quantitative Methods for Collection and Data Analysis	30	30	60	180	240	8
3.	Ethical Issues in Research Work	30	30	60	180	240	8
4.	Elective course	25	30	55	155	210	7
5.	Final research paper	5	5	10	110	120	4
TOTAL:		120	125	245	805	1050	35

The part of the study programme *Research Work in Health Care* comprises the following learning units:

- Research Methodology,
- two courses, completing the selected content area,
- one elective course, and
- the final research paper.

Obligatory instances for the students are:

- active participation in the lectures and tutorials,
- preparation, presentation and defense of the project papers in the work environment or basic, applicative or development research papers,
- written and/or oral exams,
- preparation and defence of the final research paper.

Verification and assessment of knowledge are designed in a way, which enables students to get continuous and quality feedback on their progress and achievement of competences/objectives. The study programme requires students ongoing work, therefore the assessment of knowledge is more diagnostic, formative and summative. The

verification and assessment process is carried out regularly during and after the completion (summative) of individual courses. On the elements of the verification and evaluation criteria, the students are informed orally at the beginning of the part of the study programme and in writing with the syllabus for each course.

The intended methods of verification and assessment of knowledge are: written/oral examination, project papers in the work environment or basic, applicative or development research papers by addressing actual professional problems, oral presentations, written reports, portfolio, peer assessment, final research paper. The assessment takes into account the *ECTS grading scale*.

Students complete the part of the study programme *Research Work in Health Care*, when they successfully complete all intended obligations in the amount of 35 ECTS, for which they are given a certificate (according to the Article 32a of the Higher Education Act - last indent), which is a public document.

EDUCATION IN HEALTH CARE

In the scope of the master's study programme *Education and Management in Health Care* can be carried out the part of the study programme *Education in Health Care*. The basic objective of the part of the study programme is to deepen and specialise the knowledge in the field of education sciences and training for research work in the clinical environment.

The part of the study programme comprises 1050 hours or 35 ECTS. With it students acquire basic knowledge of the methodology of research work (8 ECTS), in-depth knowledge of the content areas (16 ECTS), knowledge in the field of the elective course (7 ECTS), as well as knowledge about writing research papers (4 ECTS).

Table 10: Curriculum of the part of the study programme Education in Health Care

No.	Learning units	L	T	OSW	ISW	TW	ECTS
1.	Research Methodology	30	30	60	180	240	8
2.	Pedagogy and Andragogy	30	30	60	180	240	8
3.	Health Psychology	30	30	60	180	240	8
4.	Elective course	25	30	55	155	210	7
5.	Final research paper	5	5	10	110	120	4
TOTAL:		120	125	245	805	1050	35

The part of the study programme *Education in Health Care* comprises the following learning units:

- Research Methodology,
- two courses, completing the selected content area,
- one elective course, and
- the final research paper.

Obligatory instances for the students are:

- active participation in the lectures and tutorials,
- preparation, presentation and defence of the project papers in the work environment or basic, applicative or development research papers,

- written and/or oral exams,
- preparation and defence of the final research paper.

Verification and assessment of knowledge are designed in a way, which enables students to get continuous and quality feedback on their progress and achievement of competences/objectives. The study programme requires students ongoing work, therefore the assessment of knowledge is more diagnostic, formative and summative. The verification and assessment process is carried out regularly during and after the completion (summative) of individual courses. On the elements of the verification and evaluation criteria, the students are informed orally at the beginning of the part of the study programme and in writing with the syllabus for each course.

The intended methods of verification and assessment of knowledge are: written/oral examination, project papers in the work environment or basic, applicative or development research papers by addressing actual professional problems, oral presentations, written reports, portfolio, peer assessment, final research paper. The assessment takes into account the ECTS *grading scale*.

Students complete the part of the study programme *Education in Health Care*, when they successfully complete all intended obligations in the amount of 35 ECTS, for which they are given a certificate (according to the Article 32a of the Higher Education Act - last indent), which is a public document.

MANAGEMENT IN HEALTH CARE

In the scope of the master's study programme *Education and Management in Health Care* can be carried out the part of the study programme *Management in Health Care*. The basic objective of the part of the study programme is to deepen and specialise the knowledge in the field of economic sciences and training for research work in the business environment.

The part of the study programme comprises 1050 hours or 35 ECTS. With it students acquire basic knowledge of the methodology of research work (8 ECTS), in-depth knowledge of the content areas (16 ECTS), knowledge in the field of the elective course (7 ECTS), as well as knowledge about writing research papers (4 ECTS).

Table 11: Curriculum of the part of the study programme Management in Health Care

No.	Learning units	L	T	OSW	ISW	TW	ECTS
1.	Research Methodology	30	30	60	180	240	8
2.	Human Resource Management	30	30	60	180	240	8
3.	Health Economics	30	30	60	180	240	8
4.	Elective course	25	30	55	155	210	7
5.	Final research paper	5	5	10	110	120	4
TOTAL:		120	125	245	805	1050	35

The part of the study programme *Management in Health Care* comprises the following learning units:

- Research Methodology,
- two courses, completing the selected content area,

- one elective course, and
- the final research paper.

Obligatory instances for the students are:

- active participation in the lectures and tutorials,
- preparation, presentation and defence of the project papers in the work environment or basic, applicative or development research papers,
- written and/or oral exams,
- preparation and defence of the final research paper.

Verification and assessment of knowledge are designed in a way, which enables students to get continuous and quality feedback on their progress and achievement of competences/objectives. The study programme requires students ongoing work, therefore the assessment of knowledge is more diagnostic, formative and summative. The verification and assessment process is carried out regularly during and after the completion (summative) of individual courses. On the elements of the verification and evaluation criteria, the students are informed orally at the beginning of the part of the study programme and in writing with the syllabus for each course.

The intended methods of verification and assessment of knowledge are: written/oral examination, project papers in the work environment or basic, applicative or development research papers by addressing actual professional problems, oral presentations, written reports, portfolio, peer assessment, final research paper. The assessment takes into account the *ECTS grading scale*.

Students complete the part of the study programme *Management in Health Care*, when they successfully complete all intended obligations in the amount of 35 ECTS, for which they are given a certificate (according to the Article 32a of the Higher Education Act - last indent), which is a public document.

ORGANISATION AND INFORMATICS IN HEALTH CARE

In the scope of the master's study programme *Education and Management in Health Care* can be carried out the part of the study programme *Organisation and Informatics in Health Care*. The basic objective of the part of the study programme is to deepen and specialise the knowledge in the field of economic sciences and training for research work in the business environment.

The part of the study programme comprises 1050 hours or 35 ECTS. With it students acquire basic knowledge of the methodology of research work (8 ECTS), in-depth knowledge of the content areas (16 ECTS), knowledge in the field of the elective course (7 ECTS), as well as knowledge about writing research papers (4 ECTS).

Table12: Curriculum of the part of the study programme *Organisation and Informatics in Health Care*

No.	Learning units	L	T	OSW	ISW	TW	ECTS
1.	Research Methodology	30	30	60	180	240	8
2.	Information Systems in Health Care	30	30	60	180	240	8
3.	Organisation and Planning in Health Care	30	30	60	180	240	8
4.	Elective course	25	30	55	155	210	7
5.	Final research paper	5	5	10	110	120	4
TOTAL:		120	125	245	805	1050	35

The part of the study programme *Organisation and Informatics in Health Care* comprises the following learning units:

- Research Methodology,
- two courses, completing the selected content area,
- one elective course, and
- the final research paper.

Obligatory instances for the students are:

- active participation in the lectures and tutorials,
- preparation, presentation and defence of the project papers in the work environment or basic, applicative or development research papers,
- written and/or oral exams,
- preparation and defence of the final research paper.

Verification and assessment of knowledge are designed in a way, which enables students to get continuous and quality feedback on their progress and achievement of competences/objectives. The study programme requires students ongoing work, therefore the assessment of knowledge is more diagnostic, formative and summative. The verification and assessment process is carried out regularly during and after the completion (summative) of individual courses. On the elements of the verification and evaluation criteria, the students are informed orally at the beginning of the part of the study programme and in writing with the syllabus for each course.

The intended methods of verification and assessment of knowledge are: written/oral examination, project papers in the work environment or basic, applicative or development research papers by addressing actual professional problems, oral presentations, written reports, portfolio, peer assessment, final research paper. The assessment takes into account the *ECTS grading scale*.

Students complete the part of the study programme *Organisation and Informatics in Health Care*, when they successfully complete all intended obligations in the amount of 35 ECTS, for which they are given a certificate (according to the Article 32a of the Higher Education Act - last indent), which is a public document.

6 ACCESS REQUIREMENTS AND CRITERIA FOR THE SELECTION OF CANDIDATES IN THE EVENT OF ENROLMENT RESTRICTIONS

Access requirements for the first year of the master's study programme:

- a higher education study programme diploma (1st Cycle) in the educational field of Health (Klasius P-16: 091) (a total of 180 credit points);
- diploma of study programme for obtaining a higher professional education in the field of nursing care before 11 June 2004 (Official Gazette of the Republic of Slovenia, No. 63/2004);
- a higher education study programme diploma (1st Cycle) in the related educational field Welfare (Klasius P-16). Before enrolment, candidates in the aforementioned programmes should fulfil the academic obligations necessary for the continuation of their studies in the *Education and Management in Health Care* programme. These obligations are determined with regard to the difference in study programmes and consist of 10 to 60 ECTS. The candidates should fulfil their obligations at the faculty before enrolment (by enrolling in the first-cycle study programme, participating in training programmes or passing the exam).

Enrollment from other Klasius-P16 areas of expertise is not possible due to the specifics of the program.

In the event of enrolment restrictions, candidates shall be selected with regard to the grade of the diploma paper (20%) and the average grade of the study programme (80%).

The access requirements are also fulfilled by the candidate who has finished an equivalent education abroad.

7 CRITERIA FOR RECOGNITION OF SKILLS AND COMPETENCES GAINED BEFORE ENROLMENT

Upon the written application of the candidate, enclosed certificates and other documents, the faculty recognises the knowledge and training that fully or partly correspond to the general or course-specific competences of the *Education and Management in Health Care* study programme.

If the knowledge was acquired in the formal/informal forms of education, the candidates prove this knowledge with certificates and other documents ("atypical certificates", portfolio, confirmations on completed parts of study programmes, courses and other forms of education) which clearly show the contents of these programmes and the scope of the student work involved. The student enrolling according to the Criteria for Transfers to the *second year*, has to accomplish at the institution, at which they have enrolled, obligations amounting to at least 60 ECTS.

The student may get an individual exam, which they have previously accomplished, recognized if the exam matches the course in the new programme in at least 60 % in content and scope. In this case, the grade attained previously, and the amount of ECTS, provided for the course in the new programme, are taken into consideration.

If previous knowledge was acquired by the candidate through self-education or experience learning, they can apply for verification and assessment of knowledge at the Faculty.

Individual documented applications of candidates for the recognition of knowledge acquired before enrolment are addressed by the special commission in accordance with the procedures and rules regarding the recognition of exams, adopted by the Faculty's Senate.

8 ASSESSMENT METHODS

The verification and assessment of the knowledge of students is designed in the way that enables students and higher education teachers to have constant and quality information about their progress and the achievement of the set goals and competences of the study programme. The study programme requires students to achieve the planned learning achievements (knowledge) and standards (competences). The verification and assessment process is carried out regularly during and after the completion (summative) of individual courses.

The methods of verification and assessment of knowledge are defined in the syllabuses for individual courses and conform to the verification of achieving planned goals, expected student performance and the development of general and course-specific competences. To ensure the diversity of learning and teaching methods as well as validity, reliability and objectivity, higher education teachers use different ways of verification and assessment in individual courses (also a combination). Verification and assessment include all taxonomic domains (cognitive, conative and psychomotoric) and all taxonomic levels, whereby we are also interested in the quality of structure and the organisation of knowledge.

The purpose of the assessment is: to assess the student's work, to provide feedback on their progress and the results achieved, to enable the inclusion in further education and employment, and the acquisition of data for the evaluation of pedagogical work.

The intended methods of verification and assessment of knowledge are: written/oral examination, tests, essays, project papers in the work environment or basic, applicative or development research papers, oral presentations, written reports, portfolio, peer assessment, final research paper, professional papers and contributions, master's thesis.

For students enrolled in the 1st year in the academic year 2024/25, the obligations are the same at all courses and consist of: active participation in the lectures and tutorials, successfully prepared project paper in the work environment or basic, applicative or development research paper with presentation and defence, and completed examination.

For students enrolled in the 1st year before the academic year 2024/25, the obligations are:

- *in the first year* (joint part of the programme) the same at all courses and consist of active participation in the lectures and tutorials, successfully prepared project paper in the work environment or basic, applicative or development research paper with presentation and defence, and completed examination,
- *in the second year,* at the elective module and elective courses, the obligations of students consist of 100% presence and active participation in lectures and

tutorials; successfully prepared project paper in the work environment or basic, applicative or development research paper with presentation and defence. If the students fail to achieve 100% presence at the elective module and elective courses, their obligations consist of successfully prepared project paper in the work environment or basic, applicative or development research paper with presentation and defence, and completed examination.

The same criteria apply for the supplementary programmes.

Students are familiarised with the elements of verification and the criteria for assessment at the beginning of the academic year/an individual learning unit and in writing by the syllabus.

The estimates referred to in rating scales will be converted into ECTS scoring system.

The rules and procedures on verification and assessment of knowledge and on the recognition of ECTS points, obtained in other study programmes at the same or different higher education institution are defined in a special document.

9 PROGRESSION REQUIREMENTS FOR THE PROGRAMME

Progression requirements for the second year are not defined.

Individual student, who has not accomplished all obligations according to the study programme in order to progress in the next year, may repeat a year once during the study or change the study programme as a result of failure in the previous study programme, however, the second year cannot be repeated.

Before defending the master's thesis, one of successfully completed project papers in the work environment or basic, applicative or development research papers, the student:

- must present their work at a scientific conference, congress, conference or symposium... and publish it in the proceedings, or
- must publish it in a peer-reviewed journal or other professional publication without public presentation.

A student can be granted an extended student status - according to the Higher Education Act - for a maximum of one year out of legitimate reasons.

Depending on the academic achievements of the student, they can finish the study in less time than provided in the study programme.

10 PROVISIONS ON TRANSFERS BETWEEN STUDY PROGRAMMES

The Criteria for Transfers between Study Programmes are unified with the Criteria for Transfers between Study Programmes, adopted by the Council of NAKVIS (Slovenian Quality Assurance Agency for Higher Education). A transition between programmes is when a student terminates his/her education in one study programme and continues his education in another study programme, in which a part or all of the completed study requirements from the first study programme are recognised in the new study programme.

Change of the study programme or study field due to non-completed requirements in the previous study programme or field is not considered as a transfer between study programmes.

According to the Criteria for transferring between study programmes, transfers are possible between the study programmes accredited in Slovenia or implemented in European Union countries and which, upon the completion of the study, ensure the acquiring of comparable competences, where at least one half of obligations from the first study programme referring to the compulsory courses of the second study programme can be recognized as European Credit Transfer and Accumulation System (ECTS) credit points according to the Criteria for the recognition of previous education.

The criteria for transferring between study programmes are:

- Meeting admission requirements of the study programme,
- Number of available positions,
- Comparability of study obligations obtained by the student in the first study programme.

The same access requirements apply for transfers from all Master's study programmes in the EU states, or for all, who completed an equivalent education abroad.

The decision on meeting the criteria for transferring between study programmes and determining the differences between two study programmes is made by the competent commission.

If the student is enrolled in the second cycle study programme *Education and Management in Health Care* according to the Criteria for Transfers, the maximum number of 60 ECTS from the previous programme can be recognized. The student must complete at least 60 ECTS of study obligations in the new programme.

11 MODES OF STUDY

The study is performed according to the normative and the study calendar.

Organised study work in *part-time study* is organised consecutively, one course after another. Each course begins with lectures, followed by tutorials in groups and examination. The same order is organised for all courses. As a rule, 70% of the organised study work for the full-time study is implemented in the part-time mode. Part-time students need to complete all obligations provided for full-time study.

Remote study (e-study) or a combined form of study: In addition to the traditional form of study, a combined form of study is planned – a remote study for individual learning units or parts of learning units, using modern software solutions that enable audio and video communication (Skype, MS Teams, ZOOM, GoToMeeting, Webex and the online learning platform Moodle). The defence of project tasks or research assignments, knowledge assessment and defence of the master's thesis will take place at the faculty's seat with a direct communication. The extent of the implementation of the remote study in individual subjects will be up to 70% and will depend on the number of enrolled students, the number of enrolled foreign students, the distance between the students'

location and the location of the education institution, and students' employment (shift work, etc.).

Remote study allow greater adaptability and flexibility, help save time and money, and provide an easy access to a modern virtual study environment.

Higher education teachers are well qualified for the implementation of the remote study, because they are already using audio and video communication in their daily work. For the online learning platform Moodle, a training will be organised for all external staff before the start of the academic year. Non-educational staff (student office, library, accounting, etc.) will not communicate with students in this way, they will have a direct communication.

12 REQUIREMENTS FOR THE COMPLETION OF THE STUDY

Requirements for the completion of the study are: the fulfilment of all the academic obligations defined in the programme in the amount of 120 ECTS.

The requirement for completing the study in case of enrolment in accordance with the Criteria for Transfers between Study Programmes are successfully accomplished study obligations of at least 60 ECTS.

13 REQUIREMENTS FOR COMPLETING THE PART OF THE STUDY PROGRAMME

Requirements for the completion of the part of the study programme are: the fulfilment of all the academic obligations defined in the programme in the amount of 35 ECTS.

14 PROFESSIONAL / ACADEMIC TITLE

After completing the studies, in accordance with the Professional and Academic Titles Act students receive a professional title:

- for women: *magistrica vzgoje in menedžmenta v zdravstvu* abbreviated mag. vzg. in men. v zdr.
- for men: *magister vzgoje in menedžmenta v zdravstvu* abbreviated mag. vzg. in men. v zdr.

In accordance with Higher Education Act and the provisions of the Rules on Diploma Supplement University of Novo Mesto Faculty of Health Sciences shall issue a diploma supplement to each graduate of the study programme *Education and Management in Health Care* at the second cycle.

Marjan Blažič, PhD, Acad. Prof., Rector

